

## Event Report: The 4th YOKOHAMA-SXIP Industry-Government-Academia Collaborative Human Resource Development Seminar

Yokohama National University held the 4th YOKOHAMA-SXIP Industry-Government-Academia Collaborative Human Resource Development Seminar on 10 December 2025, as part of the YOKOHAMA-SXIP Program.

The seminar featured experts from industry, government, and academia who presented their latest initiatives, with the aim of discussing the ideal profiles of individuals expected to thrive in an increasingly globalized industrial society, as well as future approaches to human resource development.

The seminar began with opening remarks by Vice President (Education and Global) Motonari Tanabu, followed by the first session featuring a special lecture by Ms. Rinsui Kozumi, a calligrapher and Shinto priest, titled “The Spirit of Japan: International Exchange through Shinto and Calligraphy — A Case Study of the Festival at the France Pavilion of Expo 2025 Osaka, Kansai.”



Vice President Tanabu



Speakers and Faculty Members



Ms. Rinsui Kozumi



Overall View

In the second session, titled “Initiatives from Industry, Government, and Academia,” speakers from each sector introduced their perspectives on the types of global human resources required by society and initiatives for the development of global human resources.

From the government sector, Mr. Yuta Kawashima of the International Affairs Department of the Japan Science and Technology Agency (JST) delivered a lecture titled “JST’s Initiatives for the International Development of Researchers.” From the industry sector, Ms. Chika Kamimura of artience Co., Ltd. delivered a lecture titled “Initiatives for the Recruitment and Development of Foreign National Employees.” From the academic sector, Professor Mitsuyuki Ichimura of Organization for the Promotion of Education at YNU, delivered a lecture titled “Competencies Required of Global Talent and Challenges for Human Resource Development at Universities.”

Next, Kazuho Nakamura, Associate Professor and Chairperson of the YOKOHAMA-SXIP Organizing Committee, provided an overview of the program.



Mr. Yuta Kawashima, JST



Ms. Chika Kamimura, artience



Professor Mitsuyuki Ichimura, YNU



Chairperson Kazuho Nakamura

After closing remarks by Professor Hideaki Yoshitake of the Faculty of Engineering, a networking session was held, providing an opportunity for speakers and participants to engage in information sharing and active discussion.

The seminar was conducted in a hybrid format, welcoming participants from across Japan. Through expert lectures from diverse fields, the event provided a valuable opportunity to share multifaceted knowledge and perspectives on global human resource development.